

GREATER FORT WORTH BUILDERS ASSOCIATION

GFWBA NEWSLETTER

January 2022

Come join the Membership Committee



GFWBA Members John and Nancy Scott on the cover of Building Savvy.



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Thank you to Offerpad for underwriting the 2022 Young Professionals Committee, the Associates Council and for being a 2022 NAHB Touch Program Partner

Offerpad.

Congratulations to the following Builders & Associates of the Month

Month	Builder of the Month	Associate of the Month
August	Bob Madeja, Phoenix Homes & Construction	Tony Wolff, Texas Insulation
September	Sean Knight, Sean Knight Custom Homes	Amy Burns, Ferguson Enterprises
October	Michael Garabedian, Garabedian Properties	Rod Vochatzer, Kelly Moore Paint Company
November	Diane Kessler, DMK, Properties, LLC	Shylia Burns, Builders First Source
December	Todd Greenfield, Riverside Homebuilders	Lori Palumbo, PermaPier

THANK YOU,

First
Bank *Texas

MEMBER FDIC

FOR HOSTING AFTER HOURS ON JANUARY 6TH, 2022

THANK YOU,



FOR HOSTING AFTER HOURS ON FEBRUARY 10TH, 2022

GFWBA Job Posting Board

The Greater Fort Worth Builders Association has created a job posting board as a free service to members. GFWBA members can post available jobs on the board, or staff can help them. The postings will be viewable by the public. To view the current job postings, or to add a job posting, visit https://gfwbatx.com/Job-Postings



Position available for a Part Time Membership Director.

To review job description and submit resume, please click HERE



MARCH 03, 2022 5:00 PM - 7:00 PM



AT: LEE LIGHTING



LETTER FROM THE PRESIDENT

Cheryl Bean

Dear Fellow GFWBA Members,

2022 has arrived and GFWBA is moving forward on the initiatives set forth in the fall as well as other ventures already planned.

We have laid the groundwork and hope to launch the "Find-A-Builder" Campaign in May 2022. This effort will provide a direct link between prospective clients and builders/remodelers. Specifically, we are creating a new first page to the GFWBA website that is optimized via state-of-art search engines to "capture" people searching for a builder/remodeler in a specific area and price point to a list of the GFWBA builders/remodelers that can meet their needs. For each builder/remodeler, there will be a website link to their individual websites. Another aspect of the "Find-A-Builder" campaign launch is more advertising opportunities. Each builder will have the opportunity to be featured in the slide show on the new website page. This will give all of our builder members a higher degree of visibility and opportunities to prospective clients.

As a separate part of this launch, we are creating a new GFWBA "brand" that includes our current GFWBA logo with a QR code that drives clients to our website. A sticker with this new Brand as well as electronic versions will be available by mid-March. We are asking all Builder Members to proudly display this new brand on their signs, websites, advertisements, and communications. By doing so, it will set GFWBA members apart from the total population of builders/remodelers in our counties. Assuming that most GFWBA members proudly display this brand, it should be a distinguishing "brand" with inherent credibility over non-member builders.

We will need all Builder members' help filling out a builder information form so that we can direct prospective clients to you and your website. This information will include the zip codes you predominantly work in, the type of work you do and corresponding price points, years of experience, and years as member of GFWBA. You can expect to see instructions on this by mid-March.

Regarding our efforts to promote GFWBA public relations exposure and membership, we have prepared and published a new staff position on multiple hiring websites such as Linked-in and Zip Recruiter. A copy of the job posting is available on our website and we would appreciate any leads that our members may have.

Our lease at the Water Gardens building is expiring in October 2022. After reviewing the lease and purchase opportunities available, we have decided to extend our lease at the current location. Hopefully, 2023 will provide a more cost-effective environment for change and upgrade.

We still need a volunteer to be the GFWBA interface with Tarrant County College student chapter. Getting to know the students at this and other nearby colleges will help fill our staffing needs in the years to come. The student chapters are interested in speakers, internships, and just exposure to builders and associates. If you are interested in serving in this area, please contact Kimberly or myself.

The Showcase Home for 2021 is scheduled to close within the next 30 days. To my knowledge, GFWBA will make the largest profit margin on this showcase house. Thank you to Maykus Homes and Eason Maykus. Now it is time to move forward on the next showcase home. If interested, please contact Eason

or myself.

Government Affairs and Hammer & Nails PAC are engaged in the upcoming elections as well as the Impact Fees currently under review at the city. These activities have a significant impact on the affordability and viability of building opportunities in our areas. This group meets the second Tuesday of each month and all are welcome to attend and participate. Please RSVP to Kimberly so you will also get a free lunch.

Several events have occurred and/or upcoming:

- The Economic Forecast a sold-out crowd attended to hear the good news on the building industry in the DFW area.
- International Builders Show (IBS) Scheduled for Feb 8-10th in Orlando, Florida is offering great speakers and a huge number of vendors. At this point, a lower quantity of attendees is expected which should lead to a less-crowded experience this year.
- Education "I already paid for that, lost my deposit due to supply chain issues" class is coming Feb 23rd at lunch. Sign up quickly to hear this critical, relevant information and how to handle it.
- Municipal Night featuring Congresswoman Beth Van Dyke is scheduled for May 26th at Ridglea Country Club. Tickets will go on sale soon. You will not want to miss this event.
- Santa Claus project by the Young Professionals that provided bicycles and gifts to needy children this Christmas.

Finally, I am very hopeful that the "weird" couple of Covid years that we have been experiencing are coming to an end. My prayer for all of you in 2022 is good health and prosperous times.

Cherul



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THE AVERAGE REBATE PER BUILDER / REMODELER **COMPANY WHO PARTICIPATED IN 2020 WAS:**

\$1,495.13

PARTICIPATING MANUFACTURERS























































































































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CALLING ALL ASSOCIATES!



Do you have an online training class that you think our builder members would be interested in learning about?

If so, we want to hear from you. Please contact me with your ideas Cody.wilson@owenscorning.com

Thank You, Cody Wilson Greater Fort Worth Education Chair

MODEL CONSTRUCTION

The Texas Association of Builders Model **Construction Safety Program & Jobsite** Safety Standards Package© (Model Safety Plan) Version 4.0 includes:



- User Guide and the Model Safety Plan
- Training Webinar
- OSHA's Permit Required Confined Spaces
- · Crystalline Silica Standards
- Completion Certificate

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\$699.99 plus tax

Purchase the current Model Safety Plan at, EXASBUILDERS.ORG Previous versions are no longer available



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Texas Residential Construction

CONTRACTS

available Sept. 1, 2021

PROTECT YOURSELF PROTECT YOUR BUSINESS

The new package will significantly modify the following areas:

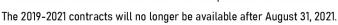
- Disclosure Provisions
- ✓ Termination by Builder Procedures
- ✓ Materials Escalation Clause
- Arbitration Provisions
- ✓ Insurance Requirements
- **✓** Definition of Construction Costs

The Texas Residential Construction Contracts reflect the most recent legislative changes affecting the homebuilding industry in Texas.

Purchase online at **TexasBuilders.org**

You must be an ACTIVE BUILDER MEMBER to purchase the contracts.

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Tiffany Acree, CGA, CGP
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"Choosing health and benefits plans can be intimidating, even for experienced business owners. My Mylo agent was fantastic and explained all my different options."

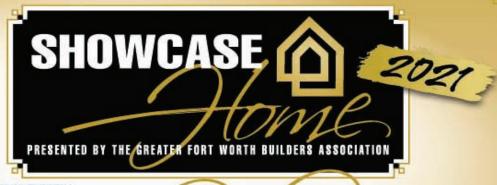
- Robert Wood, Lubbock, TX

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For more information about the Showcase Home, visit www.gfwbatx.com



MEMBER SAVINGS PROGRAM at a glance nahb.org/savings

AUTO

	COMPANY	SAVINGS	PRODUCTS	INFO
	GM	Save \$500 on most retail vehicles Save \$500 - \$1000 per vehicle for fleet customers Stackable with most National Retail and Fleet offers NAHB Member and Household Family Eligible	Chevrolet, Buick, GMC	nahb.org/gm
FIAT CHRYSLER AUTOMOBILES	FCA	\$500 Cash Allowance per eligible vehicle Stackable with most National and Local offers NAHB Members, Employees, and Household Family Eligible	Chrysler, Dodge, Jeep®, Ram, FIAT®, and Alfa Romeo	nahb.org/fca
NISSAN INFINITI.	NISSAN / INFINITI	Save between \$3,250 - \$10,500 per vehicle Must be purchased in member's company name NOT stackable with most National Offers Member's Company Eligible	Nissan, Infinity	nahb.org/nissan
<u>BFGoodrich</u>	BF GOODRICH	Save \$70 on a set of four (4) new select BFGOODRICH® passenger or light truck tires. 24 Hour Worksite Assistance.	Tires	bfgoodrichtires.com/ tradesmen.html?a=nahb
GEICO, MEMBER DISCOUNT	GEICO	Exclusive member rates on Auto and Home Insurance	Insurance	geico.com/disc/nahb 800-368-2734

BUILDING MATERIALS

	COMPANY	SAVINGS	PRODUCTS	INFO
LOWE'S 4PROS	LOWE'S	Extra 2% off Lowe's Account Receivable or Business Account FREE Delivery of \$500 Plus Orders 5% off at store using LAR or LBA	Building Materials	lowesforpros.com/nahb 877-435-2440

SHOPPING AND ENTERTAINMENT

	COMPANY	SAVINGS	PRODUCTS	INFO
Member Deals	MEMBER DEALS	Up to 50% off	Theme Parks, Movie Tickets, Concerts, Water Parks, Gift Cards	memberdeals.com/nahb/?login=1 (877) 579-1201
sam's club.	SAM'S CLUB	One-Year Membership for \$24.88	Bulk Discount Retail	bit.ly/nahbsams (877) 579-1201

NAHB Members Saved over **\$25,000,000** last year

Visit our website: www.gfwbatx.com



GREATER FORT WORTH BUILDERS ASSOCIATION

2021-2022 Executive Committee

- **President** Cheryl Bean
- Immediate Past President Mike Garabedian
 - First Vice President
 Eason Maykus
 - Secretary/Treasurer
 Steve Corradi

- 2nd Vice President Diane Nix Kessler
- 3rd Vice President Jacob Asay
- Associate Vice President Amy Burns
- Associate Vice President
 Jared Canter

- *Advisor* Heather Laminack
 - Advisor
 Bob Madeja

Life Directors

- Patsy Smith, Herman Smith Company
 - Barbara Hackett, Lee Lighting
- Fred Parker, Fred Parker Company, Inc.
- Gary Dollgener, Morrison Supply Company
- · Richard Davis, Lift Aids, Inc.
 - Tiffany Acree, StrucSure Home Warranty
 - Scott Odom, ACME Brick

- Lee Nicol, Lee Nicol Interests, LLC
- Richard Miller, First American Title
- Johnny Dwire, Texas Lighting, Etc.

2021-2022 Board of Directors

- Stanton Andrews, Village Cupboards
- Brian Avery, B.R. Avery Homes, LLC
- Andrew Bettis, Bettis Construction, Inc.
- Shylia Burns, BMC Fort Worth
- Ken Carpenter, TX Heating & Air
- Rob Clardy, Supreme Home Solutions
- Ben Clark, D.R. Horton
- Travis Clegg, Peloton Land Solutions
- Ross Conner, Hotchkiss Insurance Agency
- Paul Flex, Mont Blanc Builders
- Todd Greenfield, Riverside Homebuilders
- Joe Haydocy, Texas Door & Trim
- Daniel Herron, Happy State Bank
- Leigh Ann Hodnett, Tile Marble & Granite Works

- Sandra Houston, Trinity Habitat For Humanity
- Sean Knight, Sean Knight Custom Homes, Inc.
- Carol Leonard, Texas Insulation
- Jake Montgomery, Silverado Construction Services, Inc.
- · Austin Motheral, Austin Design Build
- · Sam Noel, Monument Custom Builders LP
- Mike Rainwater, Henson's Lumber
- James Rodriguez, Fox Energy Solutions
- Rod Vochatzer, Kelly-Moore Paint Co.
- · Meg Waldrup, Trinity Design Build
- Alan Wilson, Brass Key Custom Builders, Inc.
- Cody Wilson, Owens Corning
- Tony Wolff, Texas Insulation

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Member Rates:

2x2 \$30/month or 310/year

Non-Member Rates:

Welcome New Members!!!

Company	Na	me
Weatherstone Homes Inc.	Jeff	Moore
MCL Homes	Curtis	Buckner
JLP Construction Company	Juan	Ponce
Wortham Bros., Inc.	Jake	Wortham
Sorrells Custom Homes	Meriem	Sorrells
Cherry Creek Mortgage	Jonathan	Dies
Keewaydin Developments, LLC	Taylor	Kanute
Shades	Christi	Clark
Sherwin-Williams	Anna	Ut2
Champion Construction	Devondrick	Dixson
Riverside Homebuilders	Kellie	Boling
Riverside Homebuilders	David	Herron
Pella Windows & Doors	Courtney	Bezich

Thank You For Renewing!!!

Company	Name	
Tarrant Roofing	Dsha	Jones
Riverside Homebuilders	Todd	Greenfield
James Hardie Building Prod	Matthew	McLemore
Monument Custom Builders LP	Sam	Noel
Goliath Custom Homes	Andrew	Haddock
Fred Parker Company, Inc.	Ron	Parker
Bedrock Homes LLC	Brad	Davis
The Construction Group	Trenton	Laird
Sheffield Development Co., Inc.	Gary	Sheffield
Global 3 Construction, Inc.	Steve	Gallegos
Piszor Construction Group	Jack	Piszor
Bloc House Construction	Jeremiah	Kellam
Budget Blinds of Fort Worth	Mark	Canton
CSBK LLC	Keith	From
Andersen Windows and Doors	Michael	Endsley
Permier Designs Flooring	Reenie	Dodgen
Sean Knight Custom Homes	Sean	Knight
Texas Title	Matt	Brisent
McBee Homes	Chris	Мсвее
History Maker Homes	Nelson	Mitchell
Ferguson Enterprises	Amy	Burns
BSB Design	David	Copenhaven
Builders First Source	Paul	Evans
B Smart Builders	Heather	Smitherman
Henson Lumber	Todd	Garner
Riverside Homebuilders	Scott	Jacobson
	TA	

UP FOR RENEWAL

First Name	Last Name	Company	
Jessie	Boyd	Texas Designer Flooring	
Leslie	Fischer	Kiva Stone	
Tim	Fleet	Riverside Homebuilders	
Kevin	McGinnis	Period Homes, Inc	
Во	Reese	FERGUSON ENTERPRISES	
Shaye	Shults	M The Builders	
Teresa	Staggs	KJ Custom Screens & Outdoor Living	
Michael	Thetford	City of Haslet	
Micheal	Wood	Providence Homes, Inc.	
Michael	Wright	M. J. Wright & Associates	
Evelyn	Chappell	Tailored Living of Dallas & Fort Worth	
Caleb	Cowart	HomeTeam Pest Defense	
Johnny	Dwire	Texas Lighting Etc	
Don	Ferrier	Ferrier Builders, Inc.	
Austin	Fox	AquaFox Pools, LLC	
MICHAEL	GORDON	PERMA PIER	
Brandon	Hall	Brandon Industries	
Daniel	Herron	Happy State Bank	
Samantha	Jones	Atmos Energy	
Tim	Kolar	Kolar Custom Homes, Llc	
Carol	Longacre	Longacre Construction	
Kosse	Maykus	Maykus Homes	
Mearl	МсВее	McBee Homes	
Mark	McGuffin	Sleeper Sewell Insurance	
Mehrdad	Moayedi	Centurion American	
Marc	Pacquette	Peloton Land Solutions	
fred	Parker, GMB, CMB, CGR, CMR, CAPS	fred Parker Company, Inc.	
Ben	Raef	Peloton Land	
Greg	Spears	Nix Door & Hardware	
Diana	Squires	Design Build Done	
Tom	Werling	North Texas Basements, Inc.	
James	Besaw	K. Hovnanian Homes	

First Name	Last Name	Company
Chris	Bosley	Texas Appliance & Builders Supply
Andy	Bott	David Weekley Homes
Jackie	Brooks	KJ Custom Screens & Outdoor Living
Brooke	Collins	True Grit Redi-Mix
Ross	Conner	Hotchkiss Insurance Agency
Landon	Darwin	Riverside Homebuilders
Travis	Franks	WillowTree Custom Homes
Bob	Herstein	Perma-Pier Foundation Repair of Texas
Lee	Hughes	Maverick Homes
Scott	Jacobson	Riverside Homebuilders
Patrick	Lambert	Kidd Roofing
Robin	Loveless	Loveless Modern Gutters Inc.
Chase	Lynn	R&C Custom Homes, LLC
Nelson	Mitchell	HistoryMaker Homes
Jim	Mitzel	Primary Residential Mortgage, Inc.
Stephanie	Mooney	Integrity Land Title, LLC
Steven	Owen	Texas Appliance & Builder Supply
Cynthia	Porter	Pentagon Federal Credit Union
Steven	Preece	Western Builders Custom Homes
Tonya	Riley	Electrolux Major Appliances
James	Rodriguez	Fox Energy Specialists
John	Schedcik	John Schedcik Custom Homes L.P.
Jason	Smith	Quality Insulation & Roofing
Patsy	Smith	Herman Smith Company
Ryan	Snell	Colonial Savings
Trey	Southern	Western Builders Custom Homes
Rod	Vochatzer	Kelly-Moore Paint Company
Greg	Wright	Providential Custom Homes
Zachary	Zimmerman	RoyOMartin
Don	Allen	Riverside Homebuilders/Lackland Holdings
Peter	Altuchow	Tri Pointe Homes DFW, LLC
Stephen	Ball	StrucSure Home Warranty
Cheryl	Bean	B Smart Builders
Sherri	Blasingame	Century 21 Mike Bowman Inc
Tyler	Brabec	Brabec Custom Homes LLC

First Name	Last Name	Company
Budd	Brumbaugh	Zonda
Alexander	Chandler	Berkshire Hathaway HomeServicses Alexander Chandler Realty
Nicholas	Commerford	Bob Wingard Builders LLC
Stephen	Corradi	Bloomfield Homes
Chris	Duran	Duran Home Builders
Bobby	Flores	Hull Homes
Jeff	Ford	Big D Lumber
Michael	Garabedian	Garabedian Properties
Carl	Greer	Josiah Development, Inc.
James (Jim)	Haddock	Haddock Interests, Inc.
Rob	Hafele	Mr. G's Flooring America
David	Hambley	Lee Lighting
Brian	Harrison	Precision Barn Homes, LLC
Mike	Heid	MK Homes
Ryki	Hill	Glassmasters
Guy	James	Pinnacle Bank
Scott	Johnson	East Gate Flooring LLC
Kendra	<u>Lafayette</u>	Best Insulation LLC
Josh	Lavelle	Perma-Pier Foundation Repair of Texas
Kent	McCune	R Bank
Debra	Meers	Viridian Holdings, LP
Jake	Montgomery	Silverado Construction Services Inc.
Wynne	Moore	Allie Beth Allman & Associates - Wynne Moore Group
Scott	Odom	ACME Brick
Chris	Rohrbach	Brennan Enterprises
David	Shaw	D & D Elevators, Inc.
Gary	Sodd	Sodd Electric Company, Inc.
Trevor	Tacker	Rick's Hardware & Decorative Plumbing
Harlan	Williams	Dynasty Floors
Cody	Wilson	Owens Corning

Spike Credits

Contact Name	Credits			
Smirnis, Steve	689.50			
Vaughan, Geanie L	537.00			
Dollgener, Gary	503.50			
Hackett, Barbara	400.00			
McBee, Mearl	327.00			
Madeja, Robert M	318.00			
Sandlin, Scott	310.50			
Sandlin, Mike	292.00			
White, Brooks	280.50			
Sandlin, Terry	217.00			
Sheffield, Gary	209.00			
Parker, Fred	197.00			
Motheral, R. Lynn	190.50			
Messenger, Rich	172.00			
Harris, Jim	156.00			
Hughes, Lee	151.00			
Speight, Matthew	144.00			
McLain, Kevin	140.00			
Roffino, Anthony	128.00			
Calhoun, Ross	125.75			
Ferkel, Rashan	125.50			
Moss, Danny Ray	125.00			
Deal, Bill	122.00			
Longacre, Carol	111.00			
Morrison, Hugh	94.50			
Golden, Shane	93.50			
Bettis, Bill S	89.50			
Maykus, Kosse	86.50			
Mccaslin, Bob	80.00			
Garabedian, Michael	78.50			
Montgomery, John	72.00			
Avery, Jeffrey	71.50			
Smith, Patsy	70.00			
Crouch, Melinda	69.50			
THE RESERVE OF THE PARTY OF THE	67.00			
Allen, Don	58.00			
Clay, Chris				
Acree, Tiffany	58.00			
Hodnett, Leigh Ann	57.50			
11-11-1	51.50			
Haddock, James				
Cosenza, John	49.00			
Cosenza, John Maykus, Eason P	49.00 45.00			
Cosenza, John	49.00			

	C
Contact Name	Credits
Dwire, Johnny	42.00
Kessler, Diane	41.50
Boyd, Doug	39.50
Knight, Sean	32.00
Gilkeson, Tag	30.50
Laminack, Heather	29.50
Dike, Michael	29.50
Brown, Jay	26.50
Wood, Michael	26.00
Leonard, Carol	26.00
Wilson, Cody	25.50
Eagleton, Jill	25.50
Wolff, Tony	25.50
Mckee, Mark	25.00
Haydocy, Joe	25.00
Ricker, Robin	24.00
Greathouse, Twanna	23.50
Burns, Amy	22.50
Clegg, Travis	22.50
Herron, Daniel	22.00
Conner, Stephanie	22.00
Carpenter, Kenneth	22.00
Hicks, Justin	22.00
Hambley, Dave	21.50
Conner, Ross	20.50
Tyler, Patrick	20.50
Montgomery, Jake.	20.50
Schnitz, Kyle	20.00
Latta, Martha TIM	19.00
Shelton, Donald	18.00
Vochatzer, Rod	18.00
Day, Jon	17.50
White, Doug	17.50
Miller, Richard L	17.00
Canter, Jared	17.00
Garrett, Randall	17.00
Rodriguez, James	16.50
Johnston, Richard	16.50
Tallman, April	15.50
Avery, Brian R	14.50
Jackson, Alvin	14.00
Whalen, Joey	13.50
Ferrier, Donald	12.50
1 chier, Donaid	12.50

1		~ 10
	Contact Name	Credits
-	Noel, Sam	12.50
1000	Preissinger, Debbie	12.50
200	Odom, Scott	12.00
	Bean, Cheryl	12.00
	Williams, Teresa	12.00
	Davis, Richard	12.00
	Fleet, Tim	12.00
Cherry of	Havran, Robert	12.00
	Bybee, Don	11.50
	Swannie, Peter	10.00
	Braden III, Harvey	9.50
SARK.	Reese, Bo	9.50
	Wills, Marty	9.00
	Sasseen, John	9.00
10	Bettis, Andrew	8.50
	Goehring, Jessica	8.50
1	Andrews, Stanton	8.50
	Rodgers, Kevin	8.50
M	Jandrucko, Stacey	8.50
	Horn, Bill	8.50
	Woods, Forrest	8.00
K	Struhs, Tom	8.00
	Hooser, Chris	8.00
	Mayfield, Al	7.50
No. of Street, or other Persons	Eytcheson, Matthew	7.50
100	Swanzy, Chris	7.50
	Atwood, John	7.00
100	Panno, Gary	7.00
	Stover, Paul	7.00
	Koennecke, Debbie	7.00
	Dykstra, Don	6.50
	Phifer, Don	6.50
THIS .	Gilliland, Doug	6.50
	Clarke, Cary	6.50
	King, Brannon	6.50
	Wylie, jeff	6.00
	Snell, Ryan	6.00
	Bates, Tom	6.00
	Cook, James	6.00
	Barron, Mark	6.00
1000	Farmer, Mark	6.00
Name of	Cole, Larry	6.00
No. of Lot, or other Persons in con-	Hackett, Ken W	6.00
1		

EVENT CALENDAR FEBRUARY 2022

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
30	31	Feb 1	2	3	4	5
		4:00 PM				
		<u>M</u> C <u>M</u> g				
		<u></u>				
6	7	8	9	10	11	12
		<u>T R T O P</u>	IBS	4:30 PM		
		<u>Orlando</u>		February New M O	n	
			IBS O o			
		11:30 AM		5:00 PM		
		G Hammer and Nails	A	<u>F</u> B <u>A</u> Hs		
13	14	15	16	17	18	19
		1:00 PM	11:30 AM	11:30 AM		
		<u>E</u> <u>C</u> <u>M</u> <u>g</u>	Associates Council M g	Young Professionals C &		
				-		
20	21	22	23	24	25	26
		4:00 PM	11:30 AM			
		<u>B</u> <u>D</u> <u>M</u> g	<u>W I A L </u>	P D		
			D AS Shortage			
27	28	Mar 1	2	3	4	5
		4:00 PM		<u>lRMrch</u> New Member		
		<u>M</u> C <u>M</u> g		<u>O</u> n		
				<u>IRMrch</u> B As	Н	
6	7	8	9	10	11	12
		11:30 AM	<u>WANY</u> 's Going On With The			
		<u>G</u> Hammer and Nails	A Global Supply Chain (and when is it going			
			to get back to normal)?			
			PM Professional Women			
			B C			

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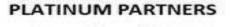


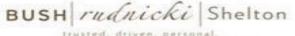
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